

Safety Commitment Policy

The Management of **Jenn Trucking Ltd.** is committed to providing a safe and healthy work environment for our Employees, Sub Contractors and Clients.

The prevention of losses to people, equipment and material, as well as, damage to the environment requires a combined effort on the part of everyone. Provincial regulations are considered to be a minimal standard and those of our client's may be far more stringent.

All employees should be aware of and meet the requirements of the safety program with respect to safe work procedures, policies and client requirements. It is expected that in the absence of specific safety rules, common sense will prevail to ensure that safety remains top priority in all actions set forth. This includes all Drivers authorized to operate company's commercial vehicles.

Through the company's hazard identification process, all hazards will be recognized and in turn, controlled and/or eliminated to make a safe workplace for everyone. Management will ensure that employees are trained to properly identify and minimize the risks associated with such hazards.

It is the company's goal to provide unwavering commitment towards keeping the safety program current and adequately maintained to best suit the needs of our employees. **Jenn Trucking Ltd.** Health and Safety representative and President, Norm Tremblay ensures constant monitoring and evaluation of work procedures, policies and investigation into employee suggestions/concerns conducted by management, supervisors and the safety person helps us to recognize what improvements are needed to better the safety program. Once the need for improvement is determined, changes will be implemented to improve the working environment and/or the health and safety of our employees.

Educate, Practice, Evaluate - these are the key steps taken by our team to ensure a successful safety program. Safety is everyone's responsibility and **Jenn Trucking Ltd.** makes it their goal to follow these steps, preventing workplace accidents, injuries and downtime.



Norm Tremblay, President

February 1, 2019